

Spiritual Gifts



The next few pages contain a questionnaire which will help you identify your spiritual gifts. Remember though, that no questionnaire is complete, or perfect! Your level of wholeness in Jesus, your Christian 'age', and your level of spiritual understanding will all influence any final results. Some things take time to discover, and that's OK. The page after the final question contains a grid of boxes. Write your answer to question 1 in box 1, question 2 in box 2 etc. You will notice that four of the gifts are listed separately. You will probably know whether or not you have these gifts, so there is no real reason to ask questions about them. When you have completed all questions, add up each row into the boxes containing letters of the alphabet. Then transfer each of those totals to the following page.

Score yourself as follows: 3 = All the time, definitely. 2 = Most of the time, usually. 1 = Some of the time, occasionally. 0 = None of the time, never.

Spiritual Gift Assessment

1. I like to organize people, tasks and events.
2. I would like to start churches in places where they do not presently exist.
3. I enjoy working creatively with wood, cloth, paints, metal, glass or other materials.
4. I enjoy challenging people's perspective of God by using various forms of art.
5. I'm not scared of demons.
6. I can readily distinguish between spiritual truth and error, good and evil.
7. I tend to see the potential in people.
8. I communicate the gospel to others with clarity and effectiveness.
9. I find it natural and easy to trust God to answer my prayers.
10. I give liberally and joyfully to people in financial need or to projects requiring support.
11. I enjoy working behind the scenes to support the work of others.
12. I view my home as a place to minister to people in need.
13. I take prayer requests from others and consistently pray for them.
14. I am approached by people who want to know my perspective on a particular passage or biblical truth.
15. I am able to motivate others to accomplish a goal.
16. I have a high pain threshold.
17. I empathise with hurting people and desire to help in their healing process.
18. I love other cultures.
19. I enjoy spending time nurturing and caring for others.
20. I can speak in a way that results in conviction and change in the lives of others.
21. I enjoy hard physical work.
22. I am not very interested in sex.
23. I am able to communicate god's word effectively.
24. I am uncomfortable sitting with well-dressed people.
25. I am often sought out by others for advice about spiritual or personal matters.
26. I am careful, thorough, and skilled at managing details.
27. I am attracted to the idea of serving in another country or ethnic community.
28. I am skilled in working with different kinds of tools.

29. I enjoy developing and using my artistic skills (art, drama, music, photography, etc.).
30. I'm not afraid of the dark.
31. I frequently am able to judge a person's character based upon first impressions.
32. I enjoy reassuring and strengthening those who are discouraged.
33. I consistently look for opportunities to build relationships with non-Christians.
34. I have confidence in God's continuing provision and help, even in difficult times.
35. I give more than a tithe so that kingdom work can be accomplished.
36. I enjoy doing routine tasks that support the ministry.
37. I enjoy meeting new people and helping them to feel welcomed.
38. I enjoy praying for long periods of time and receive leadings as to what God wants me to pray for.
39. I receive information from the Spirit that I did not acquire through natural means.
40. I am able to influence others to achieve a vision.
41. I don't complain much.
42. I can patiently support those going through painful experiences as they try to stabilise their lives.
43. I'd rather sit in Church with someone of a different skin colour.
44. I have compassion for wandering believers and want to protect them.
45. I feel responsible to confront others with the truth.
46. When fixing something I'm happy to make do with what I've got.
47. I enjoy getting up early to pray/read the Bible.
48. I can spend time in study knowing that presenting truth will make a difference in the lives of people.
49. I dislike spending money.
50. I can often find simple, practical solutions in the midst of conflict or confusion.
51. I can clarify goals and develop strategies or plans to accomplish them.
52. I am willing to take an active part in starting a new church.
53. I enjoy making things for use in ministry.
54. I help people understand themselves, their relationships, and God better through artistic expression.
55. I enjoy seeing demons leave a person.
56. I can see through phoniness or deceit before it is evident to others.
57. I give hope to others by directing them to the promises of God.
58. I am effective at adapting the gospel message so that it connects with an individual's felt need.
59. I believe that God will help me to accomplish great things.
60. I manage my money well in order to free more of it for giving.
61. I willingly take on a variety of odd jobs around the church to meet the needs of others.
62. I genuinely believe the Lord directs strangers to me who need to get connected to others.
63. I am conscious of ministering to others as I pray.
64. I am committed, and schedule blocks of time for reading and studying scripture, to understand biblical truth fully and accurately.

65. I can adjust my leadership style to bring out the best in others.
66. I am not afraid of dying.
67. I enjoy helping people sometimes regarded as undeserving or beyond help.
68. I enjoy learning other languages.
69. I like to provide guidance for the whole person - relationally, emotionally, spiritually, etc.
70. I boldly expose cultural trends, teachings, or events that contradict biblical principles.
71. I dislike lazy people.
72. I love Jesus lots and lots.
73. I pay close attention to the words, phrases, and meaning of those who teach.
74. I can easily sleep on the floor.
75. I can easily select the most effective course of action from among several alternatives.
76. I can identify and effectively use the resources needed to accomplish tasks.
77. I can adapt well to different cultures and surroundings.
78. I can visualise how something should be constructed before I build it.
79. I like finding new and fresh ways of communicating god's truth.
80. I like a good spiritual fight.
81. I tend to see rightness or wrongness in situations.
82. I reassure those who need to take courageous action in their faith, family or life.
83. I invite unbelievers to accept Christ as their Saviour.
84. I trust God in circumstances where success cannot be guaranteed by human effort alone.
85. I am challenged to limit my lifestyle in order to give away a higher percentage of my income.
86. I see spiritual significance in doing practical tasks.
87. I like to create a place where people do not feel that they are alone.
88. I pray with confidence because I know that God works in response to prayer.
89. I have insight or just know something to be true.
90. I set goals and manage people and resources effectively to accomplish them.
91. I am willing to suffer physically for Jesus.
92. I have great compassion for hurting people.
93. I can eat anything put before me.
94. I can faithfully provide long-term support and concern for others.
95. I see most actions as right or wrong, and feel the need to correct the wrong.
96. I have difficulty doing nothing.
97. I'd rather spend time in prayer than go to a social function.
98. I like to take a systematic approach to my study of the Bible.
99. I enjoy old clothes.
100. I can anticipate the likely consequences of an individual's or a group's action.
101. I like to help organisations or groups become more efficient.
102. I can relate to others in culturally sensitive ways.
103. I honour God with my handcrafted gifts.

104. I apply various artistic expressions to communicate God's truth.
105. I enjoy movies where the good guy always wins.
106. I receive affirmation from others concerning the reliability of my insights or perceptions.
107. I strengthen those who are wavering in their faith.
108. I openly tell people that I am a Christian and want them to ask me about my faith.
109. I am convinced of God's daily presence and action in my life.
110. I like knowing that my financial support makes a real difference in the lives and ministries of God's people.
111. I like to find small things that need to be done and often do them without being asked.
112. I enjoy entertaining people and opening my home to others.
113. When I hear about needy situations, I feel burdened to pray.
114. I have suddenly known some things about others, but did not know how I knew them.
115. I influence others to perform to the best of their capability.
116. I don't mind going to the dentist.
117. I can look beyond a person's handicaps or problems to see a life that matters to God.
118. I'm not a fussy eater.
119. I enjoy giving guidance and practical support to a small group of people.
120. I like people who are honest and will speak the truth.
121. I try to do more than I've been asked to.
122. I'm not really keen to get married.
123. I can communicate scripture in ways that motivate others to study and want to learn more.
124. I don't mind hand-me-downs.
125. I give practical advice to help others through complicated situations.
126. I enjoy learning about how organisations function.
127. I enjoy pioneering new undertakings.
128. I am good at and enjoy working with my hands.
129. I am creative and imaginative.
130. I get angry over injustice.
131. I can identify preaching, teaching, or communication which is not true to the Bible.
132. I like motivating others to take steps for spiritual growth.
133. I openly and confidently tell others what Christ has done for me.
134. I am regularly challenging others to trust God.
135. I give generously due to my commitment to stewardship.
136. I feel comfortable being a helper, assisting others to do their job more effectively.
137. I do whatever I can to make people feel that they belong.
138. I am honoured when someone asks me to pray for them.
139. I discover important biblical truths when reading or studying scripture, which benefit others in the body of Christ.
140. I am able to cast a vision that others want to be a part of.

141. I'm not really interested in the things of this world.
142. I enjoy bringing hope and joy to people living in difficult circumstances.
143. I believe the Church is not doing enough in reaching out to other people groups.
144. I can gently restore wandering believers to faith and fellowship.
145. I will speak God's truth, even in places where it is unpopular or difficult for others to accept.
146. I like to start work early.
147. The opposite gender doesn't hugely appeal to me.
148. I can present information and skills to others at a level that makes it easy for them to grasp and apply to their lives.
149. I prefer simple food to fancy food.
150. I can apply scriptural truth that others regard as practical and helpful.
151. I can visualise a coming event, anticipate potential problems, and develop backup plans.
152. I am able to orchestrate or oversee several church ministries.
153. I am able to design and construct things that help the church.
154. I regularly need to get alone to reflect and develop my imagination.
155. Seeing demons manifest doesn't make me afraid at all.
156. I can sense when demonic forces are at work in a person or situation.
157. I am able to challenge or rebuke others in order to foster spiritual growth.
158. I seek opportunities to talk about spiritual matters with unbelievers.
159. I can move forward in spite of opposition or lack of support when I sense God's blessing on an undertaking.
160. I believe I have been given an abundance of resources so that I may give more to the Lord's work.
161. I readily and happily use my natural or learned skills to help wherever needed.
162. I can make people feel at ease even in unfamiliar surroundings.
163. I often see specific results in direct response to my prayers.
164. I confidently share my knowledge and insights with others.
165. I figure out where we need to go and help others to get there.
166. I'm not much interested in a big career.
167. I enjoy doing practical things for others who are in need.
168. I prefer to live/dress/eat cheaply.
169. I enjoy patiently, but firmly nurturing others in their development as believers.
170. I feel compelled to expose sin wherever I see it and to challenge people to repentance.
171. I enjoy washing dishes.
172. I'm not very interested in having children.
173. I enjoy explaining things to people so that they can grow spiritually and personally.
174. I prefer cheap clothes.
175. I have insights into how to solve problems that others do not see.

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25
26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50
51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75
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101	102	103	104	105	106	107	108	109	110	111	112	113	114	115	116	117	118	119	120	121	122	123	124	125
126	127	128	129	130	131	132	133	134	135	136	137	138	139	140	141	142	143	144	145	146	147	148	149	150
151	152	153	154	155	156	157	158	159	160	161	162	163	164	165	166	167	168	169	170	171	172	173	174	175
T	O	T	A	L	S																			
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y

When all the boxes are completed, transfer each total (corresponding to each alphabet letter) to the next page. Then rank your points for each gift, the highest points getting 1st ranking, the next highest 2nd, carrying on to the lowest ranked gift. Then have a think about which gifts you obviously have, those that you obviously don't, and those that sit in the middle somewhere. Above all else, enjoy this exercise of discovery!

	Total points	Ranking	Have I got this Spiritual Gift?		
			Yes	???	No
A = Administration	[.....]	[.....]	[]	[]	[]
B = Apostleship	[.....]	[.....]	[]	[]	[]
C = Craftsmanship	[.....]	[.....]	[]	[]	[]
D = Creative Communication (Music)	[.....]	[.....]	[]	[]	[]
E = Deliverance	[.....]	[.....]	[]	[]	[]
F = Discernment	[.....]	[.....]	[]	[]	[]
G = Encouragement/Exhortation	[.....]	[.....]	[]	[]	[]
H = Evangelism	[.....]	[.....]	[]	[]	[]
I = Faith	[.....]	[.....]	[]	[]	[]
J = Giving	[.....]	[.....]	[]	[]	[]
K = Helps	[.....]	[.....]	[]	[]	[]
L = Hospitality	[.....]	[.....]	[]	[]	[]
M = Intercession	[.....]	[.....]	[]	[]	[]
N = Knowledge	[.....]	[.....]	[]	[]	[]
O = Leadership	[.....]	[.....]	[]	[]	[]
P = Martyrdom	[.....]	[.....]	[]	[]	[]
Q = Mercy	[.....]	[.....]	[]	[]	[]
R = Missionary	[.....]	[.....]	[]	[]	[]
S = Pastoring	[.....]	[.....]	[]	[]	[]
T = Prophecy	[.....]	[.....]	[]	[]	[]
U = Serving	[.....]	[.....]	[]	[]	[]
V = Singleness	[.....]	[.....]	[]	[]	[]
W = Teaching	[.....]	[.....]	[]	[]	[]
X = Voluntary Poverty	[.....]	[.....]	[]	[]	[]
Y = Wisdom	[.....]	[.....]	[]	[]	[]
Healing			[]	[]	[]
Miracles			[]	[]	[]
Tongues			[]	[]	[]
Interpretation of tongues			[]	[]	[]